

Careers

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If you are ready to put your talent and training to work, Rushton Stakely is ready to welcome you to our team. What will you find here? In a word: opportunities. The opportunity to practice law with colleagues who have tried hundreds of high-profile cases in courts across America. The opportunity to sharpen your legal skills while exploring new practice areas where you can truly excel. Our young lawyers aren't just observers – they handle cases and take on significant responsibility within matters led by senior colleagues. They prepare and try cases across the state, close transactions, and advise clients on tax and business law matters. Above all, our lawyers have the opportunity to build a career that is both meaningful and rewarding.

At Rushton Stakely, you won't spend your days buried in legal research. Alongside a dynamic legal practice, you will be based in the heart of a thriving downtown entertainment district. Our **Montgomery** office is a baseball's throw away from Riverwalk Stadium and numerous restaurants and watering holes along The Alley; the Renaissance Montgomery Hotel & Spa at the Convention Center with the Montgomery Performing Arts Centre, just across the street; and Riverwalk Amphitheater, home to concerts and events throughout the year. [Learn more about Montgomery.](#)

Our **Birmingham** office is located in the heart of downtown Birmingham, just steps from Railroad Park, Regions Field, and Cafe Dupont, a longtime fixture of the city's fine-dining scene on historic 20th Street. A short drive puts you at Bottega and Galley & Garden, two of Birmingham's most celebrated upscale restaurants, along with the historic Alabama Theatre, which hosts concerts and live events downtown. Avondale Brewing Co. and Saturn anchor the entertainment district just minutes away, and the Coca-Cola

Amphitheater is a short drive for larger touring acts.

Associates

We are committed to expanding our law firm by hiring law students with strong academic records who are committed to pursuing a legal career. Law review or other legal journal participation, or trial advocacy competition experience are favored but not required. Our associate salaries are competitive with those of larger firms. The firm provides medical and dental coverage, life insurance, and participation in a pension/profit sharing plan. Raises are generally based upon merit. The firm considers associates for election as shareholders generally after 6-7 years.

Before applying for an associate position at Rushton Stakely, please contact Evans Bailey at ebailey@rushtonstakely.com to determine if any positions are currently available.

Summer Associates

Rushton Stakely typically hires several law students for full or half summer terms as law clerks. Because we believe in exposing future lawyers to the various areas of our practice, summer associates work with many different lawyers on a variety of legal matters during their clerkships. We traditionally hire summer associates after participating in on-campus interviews at several law schools in the state and the Southeast region. If you are interested in being considered for a summer associate position, please send your resume to Evans Bailey at ebailey@rushtonstakely.com.

Legal Assistants

Periodically we have openings for qualified and experienced legal assistants. Starting salaries are negotiable and competitive with the local market. Rushton Stakely provides major medical and dental coverage, life insurance, and participation in the pension/profit sharing plan.

Before applying for a position as a legal assistant at Rushton

Stakely, please contact Leslie McGlaun at lmcglaun@rushtonstakely.com to determine whether any positions are available.

Paralegals

We employ paralegals in both litigation and business practices. Starting salaries at Rushton Stakely are negotiable and competitive with the local market. The firm provides major medical and dental coverage, life insurance, and participation in the pension/profit sharing plan.

Before applying for a position as a paralegal at Rushton Stakely, please contact Leslie McGlaun at lmcglaun@rushtonstakely.com to determine whether any positions are currently available.

Accounting

Our experienced accounting staff handles the firm's day-to-day accounting functions. Starting salaries at Rushton Stakely are negotiable and competitive with the local market. The firm provides major medical and dental coverage, life insurance, and participation in the pension/profit sharing plan.

Before applying for a position in the accounting department at Rushton Stakely, please contact Leslie McGlaun at lmcglaun@rushtonstakely.com to determine whether any positions are currently available.

Errand Runners

Rushton Stakely employs several college students from local universities to run errands inside and outside of the firm. These positions allow students to have contact with lawyers, legal personnel, clerks, and other representatives of the judicial system. To become an errand runner, please contact Leslie McGlaun at lmcglaun@rushtonstakely.com to determine whether any positions are currently available.

Rushton Stakely is an equal opportunity employer. The firm complies with all applicable laws and does not discriminate on the basis of sex, age, race, color, religion, national origin,

marital status, disability, disabled veteran, Vietnam era or other eligible veteran status.

opportunities

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